



Professional Services



Learning and Development
Professional Coaching



Adiuvo Professional Services Team at Work for You...

CONNECTING YOUR BUSINESS TO THE LEARNING RESOURCES YOU NEED

With increased organizational pressures it is evident that developing training programs to impart the right knowledge and model the right behaviour is a critical component to achieving better outcomes. In addition to focused planning, successful product launches occur through deep collaboration and market insight. Organizationally, it's critical that companies have the right framework in place while ensuring the organization is product-launch ready. Training departments have a vital role to play in product launches and can help ensure that an organization's product potential is translated into successful execution.

flexible learning solutions for your business needs

LEARNING & DEVELOPMENT FLEXIBLE SOLUTIONS

Our talented team includes experienced learning consultants, technical writers and instructional designers who work with graphic designers to produce the kind of attention-getting training that is both creative and thought-provoking.

Here are some of the services we offer:

Skills

Adiuvo can help you learn to use the right tools, at the right time, for the right task. We develop and deliver quality learning and training support to your employees.

Accessibility for Ontarians with Disabilities Act (AODA)

To ensure that our clients comply with the Accessibility for Ontarians with Disabilities Act (AODA), 2005, everyone who interacts on its behalf with the public must be trained in accessible customer service and AODA compliant eLearning Programs

Leadership & Management Development

Our Leadership & Management Development programs assist all employees to develop their skills, gain a full understanding of their strengths, development needs, and learn to influence and improve team performance. Adiuvo's Facilitation Services enable teams and larger groups the opportunity to work on specific areas of focus such as team development and strategic planning. The role of our facilitator is to act as an outside resource to assist a team in moving to the next milestone.

Team Development

Team Development is a facilitated process that enables teams to learn more about their present team's approach, and then enables the team to choose areas for further development.

Meetings and Retreats

Meetings and Retreats are facilitated events that enable teams/units to reach consensus on items of their own choosing. These facilitated sessions enable teams to continue to move forward, develop and meet their goals.

Strategic Planning

Strategic Planning sessions are designed for groups to review and develop their own vision, mission, strategic directions and implementation plans. Designed to align with York Internal Resource Plans and Performance Management plans, these planning sessions enable teams to share information and collaborate to meet their objectives.

LEARNING & DEVELOPMENT

- **Custom Training Solutions**
 - Training Needs Analysis
 - Instructional Design, Development & Delivery for:
 - Instructor-Led Training
 - eLearning
 - mLearning
 - Blended Learning

- **LMS Content Integration**

- **Facilitation Services**
 - Team Development Workshop
 - Meeting Facilitation
 - Time Management
 - Recruitment Best Practices
 - Negotiation Skills
 - Giving Effective Feedback
 - Listening Skills

PROFESSIONAL COACHING

Adiuvo's Professional Coaching Services help to enable managers, team members and teams as a whole to develop. The coaching agenda can be set by an individual or a team and focuses on development and progress forward.

- Be your best in tough situations, all the time.
- Turn problems and obstacles into springboards for success.
- Speed up your learning in most any field.
- Make dramatic, positive changes in the way you think, feel and act.
- Successfully get your message across, every time.
- Detect patterns in human behavior.
- See and hear more efficiently as you improve your sensory acuity.
- Learn to model yourself based on characteristics common among high achievers.
- Recognize how other people respond to you.
- Help defuse tense situations.



PROFESSIONAL COACHING SERVICE

Here are some of the services we offer:

Executive Coaching

Executive coaching is offered in order to enable individual managers to benefit from a focus on specific objectives and to accelerate the accomplishment of those chosen areas. Coaching is linked to encouraging accelerated management development and growth.

Leadership

Leadership and management coaching are often related, and also enable managers/leaders to work in a focused way on developing their leadership skills and competencies. Coaching enables leaders to move day-to-day and longer term strategic issues forward for themselves and their teams more quickly. The approach in coaching is always leader and unit specific.

Staff Support

Staff Support on specific issues can be accomplished through individual or team coaching of staff as identified by managers/leaders in a given area. The topics on the agenda are driven by the identified needs, and are delivered in an engaging and helpful way to accomplish staff coaching and support.

PROFESSIONAL COACHING improves performance and enhances leadership skills.

Executive
Coaching

Leadership

Staff
Support

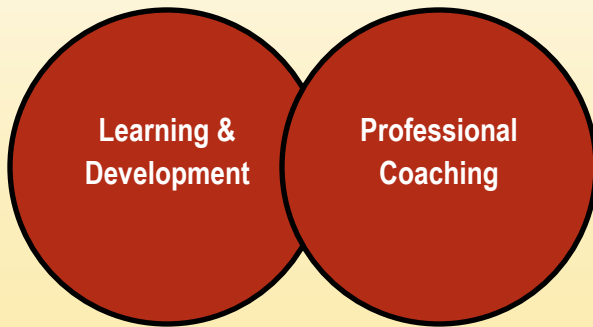


We can help, aid and assist.

LEARNING & DEVELOPMENT
PROFESSIONAL COACHING

At Adiuvo, we're proud of what we have accomplished so far.

- Helps our clients in the pursuit of excellence in implementing their initiatives.
- Aids our clients in finding solutions to their organizational challenges.
- Assists our clients in the design, development and delivery of learning objectives of the organization.



We can help, aid and assist.

Adiuvo Group Professional Services Team

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